

# Our Values at WORK

*As employees of Catholic Health Initiatives, we are called to fulfill a sacred trust to care for those we serve and for each other. By living our core values every day, we create relationships that heal, bring hope to those in need and make a positive difference in our workplace and our world.*



**REVERENCE:** Respecting diverse viewpoints and working together to bring out the best in everyone.

**INTEGRITY:** Being open and honest in all of our interactions.

**COMPASSION:** Caring for the whole person and the greater good of others.

**EXCELLENCE:** Doing our best work, providing quality care and service, and achieving our goals.

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As a work community, we all share a covenant to live our values by:

- Honoring and caring for the dignity of all persons in mind, body and spirit
- Ensuring the highest quality of care for those we serve
- Working together as a team to achieve our goals
- Improving continuously by listening, and asking for and responding to feedback
- Seeking new and better ways to meet the needs of those we serve
- Using our resources wisely
- Understanding how each of our roles contributes to the success of Catholic Health Initiatives.

Through this covenant, Catholic Health Initiatives is committed to enabling all employees to reach their fullest potential by:

- Providing meaningful, rewarding work with competitive pay and benefits
- Ensuring a safe, supportive work environment
- Providing the opportunity to learn and grow
- Sharing information about our organization's performance
- Encouraging innovation and achievement
- Hiring and developing values-based leaders and employees
- Recognizing contributions and celebrating our shared successes
- Supporting a healthy balance of work and personal lives.

*Together, as a values-driven work community, we can fulfill our mission to bring new life, energy and viability to our health care ministry today and into the future.*

 CATHOLIC HEALTH INITIATIVES<sup>SM</sup>

*A spirit of innovation, a legacy of care.*